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Senior Journalist - Polish

Job Requisition ID: 29956

Job Closing Date: 21 October 2025

London, GBR, W1A 1AA

JOB DETAILS

JOB BAND: D

CONTRACT TYPE: 6 Month Fixed-term Contract, Full-time

DEPARTMENT: BBC World Service

LOCATION: London

PROPOSED SALARY RANGE: £41,200 - £42,000 depending on relevant skills, knowledge and experience + London Weighting. The expected salary range for this role reflects internal benchmarking and external market insights.

We're happy to discuss flexible working. If you'd like to, please indicate your preference in the application – though there's no obligation to do so now. Flexible working will be part of the discussion at offer stage.

PURPOSE OF THE ROLE

We are recruiting a Senior Journalist with Polish language skills to adapt and produce text and video curated from World Service Languages and wider BBC News content for the BBC News Polska offer.

WHY JOIN THE TEAM

BBC World Service is expanding its reach to serve audiences in Poland. The BBC News brand is driven by impartiality, enriched by the world's largest network of correspondents and supported by our commitment to combatting misinformation. We are offering Polish-speaking audiences verified news and expert analysis of key events, shaping the present day in Poland and the wider region. We prioritise explanatory and analytical content to help audiences make sense of current developments in Europe and the world, to join the dots in a noisy environment of unverified and uncontextualized news bites. This role works closely with other journalists to select and adapt a curated offer for the Polish market.

YOUR KEY RESPONSIBILITIES AND IMPACT:

- Adapt BBC News text and video content into Polish, using translation and editing, for publication on BBC News Polish social media platforms, producing compelling SEO headlines and intros, curated for those platforms.
- Shorten BBC News content where necessary, sensitively, with understanding of the BBC's editorial guidelines and Polish audience needs.
- Use specific additional reporting to make BBC News content more engaging for the Polish audience.
- Translate or, where necessary produce, concise and compelling short video content - voiced or subtitled.
- Offer ideas that may be developed into original journalism, to be done by BBC News

teams on the ground. Work closely with the rest of Europe team to offer expertise on Polish issues, including but not limited to politics, history, international relations, society and culture. Closely follow diary events in Poland and wider region, to identify opportunities for curating and publishing content, sourced from BBC News.

- Communicate with wider WSL and BBC News teams to stay across content in production and commissioning.

- Sub-edit content produced by Journalists or other Senior Journalists. Sign off content for publication on BBC News Polska website and social media channels.

YOUR SKILLS AND EXPERIENCE

ESSENTIAL CRITERIA:

- First language or equivalent proficiency in written and spoken Polish. High proficiency in English.

- Proven experience of writing compelling text articles and/or video scripts in Polish – you will need to provide examples of your work.

- Ability to produce SEO headlines, for Polish and wider European regional audiences.

- Video production skills: scripting and editing an advantage. Proven experience of producing impactful short videos is desirable.

- Understanding of the Polish and wider European media market and current challenges to factual journalism in the country and the region.

If you can bring some of these skills and experiences, along with transferable strengths, we'd love to hear from you and encourage you to apply.

Disclaimer

This job description is a written statement of the essential characteristics of the job, with its principal accountabilities, incorporating a note of the skills, knowledge and experience required for a satisfactory level of performance. This is not intended to be a complete, detailed account of all aspects of the duties involved.

Please note: If you were to be offered this role, the BBC will conduct Employment screening checks which include Reference checks; Eligibility to work checks; and if applicable to the role, Safeguarding and Adverse media/Social media checks. Any offer made is conditional on these checks being satisfactory.

For any general queries, please contact: bbchr@bbc.co.uk

Redeployment

The BBC is committed to redeploying employees seeking suitable alternative employment within the BBC and they will be given priority consideration ahead of other applicants. Priority consideration means for those employees seeking redeployment their application will be considered alongside anyone else at risk of redundancy, prior to any individuals being considered who are not at risk.

This is your BBC

At the BBC you can create and innovate in an inclusive environment while contributing to some of the world's best loved content, and the BBC's mission to inform, educate and entertain.

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Life at BBC

Here you will benefit from:

- Fair pay and flexible benefits including a competitive salary package, a flexible 35-hour working week, 25 days annual leave with the option to buy an extra 5 days, a defined pension scheme and discounted dental, health care and gym.
- Excellent career and professional development.
- Support in your working life, including flexible working which you can discuss with us at any point during the application, selection or offer.
- A values-based organisation where the way we do things is important as what we do.

Benefits may vary if you are joining on an FTC basis.

Learn more about life at the BBC and our values in our candidate pack.

[Candidate pack](#)

You belong

We have a working environment where we value and respect every individual's unique contribution, so all our employees feel that they can belong, thrive and achieve their full potential.

We want to attract the broadest range of talented people to join us. The more diverse our workforce, the better able we are to respond to and reflect our audiences in all their diversity.

We welcome applications from individuals, regardless of age, gender, ethnicity, disability, sexual orientation, gender identity, socio-economic background, religion and/or belief.

Find out more about diversity, inclusion and belonging in our strategy below.

Diversity, inclusion & belonging strategy

Disability confident

We are a disability confident employer. If you need to discuss adjustments or access requirements for the interview process, or to carry out this role, please contact us via email and we'd be happy to discuss: reasonable.adjustments@bbc.co.uk

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